

The Global Ready Talent Programme (GRT) funded by Enterprise Singapore Board (EnterpriseSG) aims to build a pipeline of global-ready talent through exposing more Singaporeans to internships and overseas work opportunities and equip them with in-market knowledge to navigate challenges in overseas markets, honing their skills for internationalisation in the process.

The GRT supports SMU students who are participating in Guided and Independent ASEAN Internship Programme (AIP), and overseas self-sourced internship.

Eligible Programmes

- Guided AIP
Internship must have business-related content or industry exposure (for example, company visits, industry talks by business leaders) and the itinerary must include market immersion experience through cultural site visits, networking sessions with locals etc.
- Independent AIP and self-sourced internship
Internship must provide market-focused and “global ready” experience that enhances the employability of students.

Eligible Destinations

GRT Programme will not support any overseas programmes to the following market category:

Developed Markets: Western Europe, North America, developed Asia Pacific
(Refer to List 1 below for the list of countries)

GRT Programme will support eligible overseas programmes to the following market categories:

- a) Regional markets: Southeast Asia, India, and Greater China
Emerging markets: Latin America & Caribbean, Russia, Central & Eastern Europe, Central Asia, Middle East, and Africa
(Refer to List 2 below for the list of countries)

Funding Quantum

Physical Overseas Internship	
$\$1,200 + \$1,000/\text{month} \times n$ $n = \text{No. of months}$ $\$1,200 = \text{one-off lump-sum Travel allowance}$ $\$1,000 = \text{Subsistence allowance per month paid on a daily basis}^{\wedge}$	$^{\wedge}\text{Daily Subsistence Rate: } \32.90 Formula: $\$1,000 \times 12 \text{ months} / 365 \text{ days}$

* Student interning with SG Enterprise will receive an additional allowance \$1000/month provided the SG Enterprise apply for the GRT.

Refer to <https://www.join sme.sg/#/CompanyListing> for the list of Singapore Enterprise that offers overseas internship.

Eligibility criteria

- Full-time SMU undergraduate students who are Singapore Citizens or Permanent Residents.
- Students must not hold any other external scholarship or award which provides funding for airfare and subsistence allowance for the overseas programme.
- Final semester students participating in overseas programmes are not eligible for GRT funding.
- Students shall not be an immediate family member of any key shareholder or association with the company to avoid any conflict of interest.
- The overseas internships will need to be for a duration of at least 2 continuous weeks.
- All Overseas Internships must be full-time and continuous.
- Students should not be previously supported under the same type of GRT (internship) programme with the same enterprise.

Application Procedure

Apply for GRT funding through DKHMCC Overseas Desk.

Terms and Conditions

Students must submit the following documents within 4 weeks after the end of the programme:

- 1) GRT Post internship report
- 2) Submit post-internship survey
- 3) Post-internship report on OASIS/ICMS
- 4) Internship verification form signed and stamped by your supervisor
- 5) Fill up and submit the GIA CPF Declaration form.

Result

Applicants will be notified of their application via their SMU email addresses by DKHMCC Overseas Desk.

Disbursement

The disbursement of the GRT funding will be processed after post programme obligations have been fulfilled.

Contact

For further enquiries, please email to overseasdesk@smu.edu.sg.

List 1: Classification of Countries in Markets Unsupported by GRT**Developed Markets**

Australia	Iceland	South Korea
Austria	Ireland	Spain
Belgium	Italy	Sweden
Canada	Japan	Switzerland
Denmark	Liechtenstein	United Kingdom
Finland	Netherlands	United States of America
France	New Zealand	
Germany	Norway	
Greece	Portugal	

List 2: Classification of Countries in Markets Supported by GRT – Regional & Emerging Markets**REGIONAL MARKETS**

China	Brunei	Myanmar
Includes:	Cambodia	Philippines
• Hong Kong	East Timor	Thailand
• Macau	India	Vietnam
• Taiwan	Indonesia	
	Laos	
	Malaysia	

EMERGING MARKETS

Afghanistan	Guam	Romania
Albania	Guatemala	Russia
Algeria	Guinea	Rwanda
American Samoa	Guinea-Bissau	Samoa
Angola	Guyana Haiti	São Tomé & Príncipe
Anguilla	Honduras	Saudi Arabia
Antigua	Hungary	Senegal
Argentina	Iran	Serbia
Armenia	Iraq	Seychelles
Aruba	Israel	Sierra Leone
Azerbaijan	Jamaica	Slovakia
Bahamas	Jordan	Slovenia
Bahrain	Kazakhstan	Solomon Island
Bangladesh	Kenya	Somalia
Barbados	Kiribati	South Africa
Belarus	Kosovo	Sri Lanka
Belize	Kuwait	St Kitts & Nevis
Benin	Kyrgyzstan	St Lucia
Bermuda	Latvia	St Vincent
Bhutan	Lebanon	Sudan
Bolivia	Lesotho	South Sudan
Bosnia and Herzegovina	Liberia	Suriname
Botswana	Libyan Arab Jamahiriya	Swaziland
Brazil	Lithuania	Syria
Bulgaria	Macedonia	Tajikistan
Burkina Faso	Madagascar	Tanzania
Burundi	Malawi	Togo
Cameroon	Maldives	Tokelau Islands
Cape Verde	Mali	Tonga
Cayman Islands	Marshall Islands	Trinidad & Tobago
Central African Republic	Mauritania	Tunisia
Chad	Mauritius	Turkey
Chile	Mexico	Turkmenistan
Colombia	Micronesia	Turks & Caicos Islands
Comoros	Moldova	Tuvalu
Congo	Mongolia	Uganda
Congo, Dem Rep	Montenegro	Ukraine
Cook Islands	Montserrat	United Arab Emirates
Costa Rica	Morocco	Uruguay
Côte d'Ivoire	Mozambique	Uzbekistan
Croatia	Namibia	Vanuatu
Cuba	Nauru	Venezuela
Cyprus	Nepal	Virgin Island (UK)
Czech Republic	Netherlands Antilles	Virgin Island (US)
Djibouti	Nicaragua	Yemen
Dominica	Niger	Zambia
Dominican Rep	Nigeria	Zimbabwe
Ecuador	Niue	
Egypt	Oman	
El Salvador	Pakistan	
Equatorial Guinea	Palau	
Eritrea	Palestine	
Estonia	Panama	
Ethiopia	Papua New Guinea	
Fiji	Paraguay	
Gabon	Peru	
Gambia	Poland	
Georgia	Puerto Rico	
Ghana	Qatar	
Grenada		