

The Global Ready Talent Programme (GRT) funded by Enterprise Singapore Board (ESG) aims to build a pipeline of global-ready talent through exposing more Singaporeans to internships and overseas work opportunities and equip them with in-market knowledge to navigate challenges in overseas markets, honing their skills for internationalisation in the process.

The GRT supports SMU students who are participating in Short Term Immersion (STI) Programme, ASEAN Internship Programme (AIP), overseas self-sourced internship and Overseas Virtual Internship Programme (OVIP).

Eligible Programmes

- Short-Term Internship (STI) Programme
Internship must have business-related content or industry exposure (for example, company visits, industry talks by business leaders) and the itinerary must include market immersion experience through cultural site visits, networking sessions with locals etc.
- ASEAN Internship Programme (AIP) and self-sourced internship
Internship must provide market-focused and “global ready” experience that enhances the employability of students.
- Overseas Virtual Internship Programme (OVIP)
Temporary alternative for physical overseas internships

Eligible Destinations

GRT Programme will not support any overseas programmes to the following market category:

Developed Markets: Western Europe, North America, developed Asia Pacific
(Refer to List 1 below for the list of countries)

GRT Programme will support eligible overseas programmes to the following market categories:

- Focused Markets: Southeast Asia, India and China
- Emerging Markets: Latin America & Caribbean, Russia, Central & Eastern Europe, Central Asia, Middle East and Africa
(Refer to List 2 below for the list of countries)

Funding Quantum

Physical Overseas Internship	Remote Overseas Internship (OVIP)
\$800 + \$800/month x n n = No. of months \$800 = one lump-sum Travel allowance	\$500/month
Student interning with SG Enterprise will receive an additional allowance \$1000/month provided the SG Enterprise apply for the GRT.	

Refer to <https://www.join sme.sg/#/CompanyListing> for the list of Singapore Enterprise that offers overseas internship.

Eligibility criteria

- Full-time SMU undergraduate students who are Singapore Citizens or Permanent Residents.
- Students must not hold any other external scholarship or award which provides funding for airfare and subsistence allowance for the overseas programme.
- Final semester students participating in overseas programmes except for OVIP are not eligible for GRT funding.
- Students shall not be an immediate family member of any key shareholder or association with the company to avoid any conflict of interest.
- All overseas internships (remote, hybrid, physical) will need to be for a duration of at least 2 continuous weeks.
- Students should not be previously supported under the same type of GRT (internship) programme with the same enterprise.

Application Procedure

Apply for GRT funding through DKHMCC Overseas Desk.

Terms and Conditions*

- Pre-internship
Attend the language and cultural appreciation courses related to the country that they will be interning in.
- Post-internship
Students must submit 1) their internship report and 2) student online internship feedback form within 4 weeks after the end of the programme.

Result

Applicants will be notified of their application via their SMU email addresses by DKHMCC Overseas Desk.

Disbursement

The disbursement of the GRT funding will be processed after post programme obligations have been fulfilled.

Contact

For further enquiries, please email to overseasdesk@smu.edu.sg.

List 1: Classification of Countries in Markets Unsupported by GRT**Developed Markets**

Australia	Iceland	South Korea
Austria	Ireland	Spain
Belgium	Italy	Sweden
Canada	Japan	Switzerland
Denmark	Liechtenstein	United Kingdom
Finland	Netherlands	United States of America
France	New Zealand	
Germany	Norway	
Greece	Portugal	

List 2: Classification of Countries in Markets Supported by GRT – Regional & Emerging Markets**REGIONAL MARKETS**

China	Brunei	Myanmar
Includes:	Cambodia	Philippines
• Hong Kong	East Timor	Thailand
• Macau	India	Vietnam
• Taiwan	Indonesia	
	Laos	
	Malaysia	

EMERGING MARKETS

Afghanistan	Guam	Qatar
Albania	Guatemala	Romania
Algeria	Guinea	Russia
American Samoa	Guinea-Bissau	Rwanda
Angola	Guyana	Samoa
Anguilla	Haiti	São Tomé & Príncipe
Antigua	Honduras	Saudi Arabia
Argentina	Hungary	Senegal
Armenia	Iran	Serbia
Aruba	Iraq	Seychelles
Azerbaijan	Israel	Sierra Leone
Bahamas	Jamaica	Slovakia
Bahrain	Jordan	Slovenia
Bangladesh	Kazakhstan	Solomon Island
Barbados	Kenya	Somalia
Belarus	Kiribati	South Africa
Belize	Kosovo	Sri Lanka
Benin	Kuwait	St Kitts & Nevis
Bermuda	Kyrgyzstan	St Lucia
Bhutan	Latvia	St Vincent
Bolivia	Lebanon	Sudan
Bosnia and Herzegovina	Lesotho	Suriname
Botswana	Liberia	Swaziland
Brazil	Libyan Arab Jamahiriya	Syrian
Bulgaria	Lithuania	Tajikistan
Burkina Faso	Macedonia	Tanzania
Burundi	Madagascar	Togo
Cameroon	Malawi	Tokelau Islands
Cape Verde	Maldives	Tonga
Cayman Islands	Mali	Trinidad & Tobago
Central African Republic	Marshall Islands	Tunisia
Chad	Mauritania	Turkey
Chile	Mauritius	Turkmenistan
Colombia	Mexico	Turks & Caicos Islands
Comoros	Micronesia	Tuvalu
Congo	Moldova	Uganda
Congo, Dem Rep	Mongolia	Ukraine
Cook Islands	Montenegro	United Arab Emirates
Costa Rica	Montserrat	Uruguay
Côte d'Ivoire	Morocco	Uzbekistan
Croatia	Mozambique	Vanuatu
Cuba	Namibia	Venezuela
Cyprus	Nauru	Virgin Island (UK)
Czech Republic	Nepal	Virgin Island (US)
Djibouti	Netherlands Antilles	Yemen
Dominica	Nicaragua	Zambia
Dominican Rep	Niger	Zimbabwe
Ecuador	Nigeria	
Egypt	Niue	
El Salvador	Oman	
Equatorial Guinea	Pakistan	
Eritrea	Palau	
Estonia	Palestine	
Ethiopia	Panama	
Fiji	Papua New Guinea	
Gabon	Paraguay	
Gambia	Peru	
Georgia	Poland	
Ghana	Puerto Rico	
Grenada		